6 days Training of Trainers (ToT) for faculty of Private Nursing Institutions

DAY 1		-
Time	Topic	Facilitator
9:00-9:40 am	Welcome and introduction	
	Expectations	Rashmi
	Setting norms	Shatabdi
	 Goals, objectives, course schedule 	
09:40-10:00am	Pre-course knowledge assessment	Shatabdi
10.00am-1:00	Pre-course OSCE in simulation (6 stations)	
pm	■ AMTSL	
	 Newborn Resuscitation(NBR) 	Shatabdi
	 Management of atonic PPH 	Veeresh/Ullas
	■ Antenatal complications-PE/E	Rashmi
	■ Partograph	Sanower
	 Intrapartum complication 	
1:00-1:30 pm	Lunch	
1.30pm-	Illustrated Lecture	
2.30pm	■ ET Module 1 Foundations of pre service education: Guiding	Veeresh
	principles of educating the health care providers.	
	Core competencies	
2.30pm-3pm	Illustrated Lecture	Sanower
	 ETS Module 2 Developing learning objectives 	
3pm-3.45pm	Small Group Activity:	
	 Write learning objectives 	Sanower
	• Discussion: Review key points of Developing Learning	Rashmi
	Objectives	Shatabdi
3.45-4.30pm	Presentation and Discussion:	
	Facilitation skills for a range of learning activities	Rashmi
	Tea served during the session	
4:30-5:15pm	Presentation and Discussion:	
	 Demonstration and coaching skills 	Rashmi
	Orientation to OSCE	
5:15 - 5.30pm	Review of the day's activity and home assignments	
	 Distribute topics for mock sessions for facilitation and 	Shatabdi
	demonstration skills	
	 Familiarize and refer the ETS module 3-6 	

DAY 2		-
Time	Topic	Facilitate
9:00-9:15 am	Recap of day 1,Agenda of day 2	racilitate
9:15-1:30pm	Presentations/Demonstrations:	-
	In three groups, learners to present/demonstrate different sessions from Effective Teaching or SBA module for 15 minutes and get peer and facilitator's feedback using the facilitation, demonstration and coaching skills checklist Large group Discussion Analysis of the performance during facilitation and demonstration Tea served during the session	Shatabdi
1:30-2:00 pm	Lunch	
2.00-3.15pm	Presentation and Discussion: Teaching clinical decision—making Facilitating clinical simulations Group work: Teaching clinical decision making—practice in simulation	Rashmi
3.15-4pm	Discussion with group activity: Critique of knowledge assessment question papers and discussion on preparation of answer key Tea served during the session	Mimi
1-5.15pm	Orientation to GOI's New guidelines: Injection Vit.K1 to all newborns Kangaroo.Mother Care (KMC) Care of LBW/Pre-term baby and assisted feeding Antibiotics for infection prevention and management Management of Threatened PTB (including use of antenatal corticosteroids) ART therapy for HIV management	
.15-5:30pm	 Review of the day's activity Home assignment Prepare an answer key for the question paper critiqued on Familiarize and refer SBA modules 1, 2 and 3 distributed to according to their allotted SBA session Familiarize and refer the ETS modules 7-12 	Rashmi
AY 3		
Time	Topic	Facilitator
00-9:10 am	Recap of day 2, Agenda day 3	
10am— 0.15am	 In two groups, the learners to present the answer key prepared 	Shatabdi

	 Brief introduction to the ETS modules 	
10:15-11am	Presentation and Discussion: Goals & Objectives of SBA Orientation to SBA modules & videos	Mimi
11-12N	 Monitoring the progress of labour – plotting and interpreting partograph; plotting of case study 1 Principles of timely identification and management of prolonged and obstructed labour 	Rashmi
12N-12.15pm	Orientation to quality service in labor room and introduction to SCC	Shatabdi
1215– 1.00 pm	Prevention, identification & management of pre-eclampsia and eclampsia	Sanower
1.00-1.30pm	Lunch	
1:30-4.30pm	Skills Demonstration, Practice in small groups and Feedback: Hb estimation and Urine test Abdominal Palpation Newborn resuscitation Managing second stage, ENBC, AMTSL Prevention and management of atonic PPH (Bimanual Compression, Aortic compression and Condom tamponade) (Tea served in between session)	Mimi Shatabdi Sanower Rashmi Ullas/Veeres
4.30 – 5.15pm	 Brief technical overview of Family Planning Methods as per GoI Guidelines Medical Eligibility Criteria (MEC) 	Shatabdi
5.15-5:30 pm	Review of the day's activity; Home Assignments: • Partograph – case study 2 • Home Assignment-Familiarize with skills checklists • IMNCI	Rashmi

DAY 4		T :114 - 4 - 4
Time	Agenda	Facilitator
9:00-9:15am	 Recap of day 3, Agenda day 4 Pre-clinical meeting and introduction to clinical objectives 	Rashmi
9:15-1:00 pm	 Clinical postings in OPD, labor room, Antenatal/Postnatal ward Post clinical discussion 	Mimi Shatabdi Rashmi Veeresh
1:00-1:30 pm	Lunch	

1:30-4:00pm	Presentation and Demonstration:	T
	 Introduction to IMNCI – Goals and objectives with training methodology and orientation to training module, recording form, chart booklet and photograph booklet Video exercise, Case study and Photographic exercise from the IMNCI module 	Rashmi & Mimi
	Tea served during the session	
4:00- 5:15 pm	Skills Demonstration and Practice: Interval IUCD insertion FP counseling PPIUCD/PAIUCD insertion	Shatabdi Veeresh Rashmi
5.15-5:30 pm	 Review of the day's activity Home Assignment-Familiarize with skills checklists Partograph case study - 3 Familiarize with IMNCI chart booklet 	Mimi

DAY 5 Time	Agenda	Facilitator
9:00-9:15 am	 Recap of day 4, Agenda day 5 Pre-clinical meeting 	Mimi
9:15-1:00 pm	 Clinical postings Post clinical discussion 	Mimi Shatabdi Rashmi Veeresh
1:00-1:30 pm	Lunch	
1:30-4:00pm	 Skills practice in skills lab on 6 stations Antenatal abdominal examination, Hb and Urine test IInd stage of labour, ENBC, AMTSL NBR, Care of LBW/Preterm baby-KMC, Assisted feeding Management of PPH due to atonic uterus Interval IUCD & PPICUD insertion and removal Tea served during the session 	Mimi Shatabdi Rashmi Veeresh
5.15-5:30 pm	 Review of the day's activity Home Assignment-Familiarize with skills checklists 	Rashmi

DAY 6		
Time	Topics	Facilitator
9:00-9:30 am	Review Knowledge Questionnaire, OSCE and clarify doubts	Veeresh
	Recap of day 5, Agenda day 6	

9:30-1:30 pm	Post-course knowledge assessment and OSCE (Tea served during session)	Shatabdi
1:30-2:00 pm	Lunch	,
2:00-3.00 pm	 SBMR module Introduction and orientation to performance standards Assessment and scoring of the standards Gap analysis, Preparation of Action Plan and implementation of standards 	Rashmi
3.00- 4.15 pm	Mod CAL Debrief & Computer exercises	Veeresh
4.15: -4.45 pm	 Prepare Action Plan Way forward for future trainings at the respective institutions Plan for orientation of the other faculty on the relevant topics 	Mimi
4:45-5:00 pm	Training Feedback Closing and certification	Mimi Shatabdi Rashmi Veeresh

AGENDA

Orientation Workshop on Educational and Clinical Standards for Strengthening PSE in Private Sector Nursing Institutions of Uttar Pradesh

Date: 7-8 September, 2017

Venue: Hotel Savvy Grand, Lucknow

Time	Session	Facilitator
10.00 - 10.30 am	Registration	Ms. Tanushree
10.30 - 10.45 am	Welcome, Introduction and Objective setting	Dr. Ashish Maurya
10.45 - 11.00 am	Introduction to Standards based Quality Improvement Approach for Pre-Service Education	Dr. Swati Mahajan
11.00 - 11.05 am	Workshop Inauguration, Lamp Lighting	
11.05 - 11.10 am	Opening remarks and welcome address	Dr. Rajesh Jain, Registrar State Medical Faculty, Ul
11.10 - 11.15 am	Address	UPTSU Representative
11.15 - 11.30 am	Overview, Strategy and Status of PSE strengthening program in India	Dr. Bulbul Sood Country Director, Jhpiego
11.30 - 11.45 am	Tea Break	
11.45 - 12.45 pm	Presentation I: Introduction to Educational Standards (Section 1 & 2)	Mr. Ullas
12.45 - 1.30 pm	Presentation II: Introduction to Educational Standards (Section 3 & 4)	Mr. Veeresh
1.30 - 2.15pm	Lunch	
2.15 - 2.30 pm	Presentation III: Scoring and Development of Action Plans	Mr. Arun Stephen
2.30 - 3.15 pm	Group Work 1: Exercise on scoring of standards and development of action plans	Dr. Sanjay Tripathi & All POs
3.15 - 3.45 pm	Presentation on Group work (Tea served on tables)	All Participants
3.45 - 4.15 pm	Strengthening Training Infrastructure in nursing institutions	Ms. Bright Mary
4.15 - 6.00 pm	Field visit to Skills lab at School of Nursing, Balrampur Hospital, Lucknow	All Participants
DAY 2 - Sept 8, 20	017	
9.00 - 9.15 am	Briefing of Day 2 activities & Introduction	Dr. Sanjay Tripathi
9.15 -10.00 am	Presentation IV: Introduction to Clinical Standards (Section 5)	Ms. Lalhmangaihi

11.00 - 11.15 am	Skills demonstration: Exercise on use of standards, scoring and preparation of action plan - Section 5) Tea Break	
11.15 - 12.15 pm	What does strengthening mean: Steps of quality improvement Improvement in educational processes & clinical practices Faculty development	Ms. Bright Mary
12.15 - 1.15 pm	Planning of Baseline Assessments and Implementation of performance standards and Institutional action planning	Jhpiego PO and Participants
1.15 - 1.30 pm	Next steps and Close of Workshop	Dr. Ashish Maurya
1.30 pm	Lunch	

U.P. NURSES AND MIDWIVES COUNCIL

5, Sarvapally, Mall Avenue Road, Lucknow-226 001 Phone: 0522-2238846, 2236600 Fax: 0522-2237800



Ref. No. 3209/18

Date 3/5/18

To:

Principal/Director

Baba Hospital, Callege of Fara Medical Lucknow, 6037

Sub: Six Days Training of Trainers (ToT) at Lucknow, Uttar Pradesh.

Dear Sir/Madam,

As you are aware Jhpiego- a Johns Hopkins University affiliate synergizes UP TSU's efforts towards improving RMNCH+A outcomes in Uttar Pradesh by ensuring availability of competent and confident nursing workforce.

Through this project, Jhpiego is closely working with UP State Medical Faculty and has identified 13 private sector nursing institutions across UP to demonstrate a feasible model of quality improvement in private sector using standards based approach. The project interventions include implementation of INC endorsed standards for nursing education and efforts towards strengthening the educational processes, clinical site practices, training infrastructure and capacity of the nursing faculty in the identified private institutions.

In order to develop competency in facilitation skills, demonstration skills and clinical skills of the nursing faculty we are organizing <u>"Six Days Training of Trainers (ToT)"</u> from 14th- 19th May, 2018 at Balrampur Hospital, Lucknow in collaboration with Jhpiego. In this context, you are requested to nominate **two faculties** preferably from OBG and Paediatrics, from your school/college who will attend for all six days.

Kindly provide us with the names and contact number of the nominated persons at the earliest possible. Agenda for the training is enclosed for your reference. Accommodation for outstation participants is arranged at Hotel Golden Tulip, Lucknow on twin sharing basis (all meals included). Outstation participants can claim travel reimbursements by submitting the original bills/tickets. Cost of return travel can be claimed based on the Xerox copy of tickets. Participants claim train tickets upto 2nd AC fare and bus tickets upto AC fare. Local transport cost can be claimed by producing the taxi bills/receipts. For any queries please contact Ms Tanushree, Program Assistant, Jhpiego (Mob. 9455093269).

I believe our collaboration as a team will significantly contribute towards improving quality of nursing-midwifery education in UP, thereby contributing towards improved health outcomes.

Best Regards,

Registrar,

U.P. Nurses & midwives council

6 days Training of Trainers (ToT) for faculty of Private Nursing Institutions

Time	Topic	Facilitator
9:00-9:40 am	Welcome and introduction	
	 Expectations 	Rashmi
	Setting norms	Shatabdi
	 Goals, objectives, course schedule 	
09:40-10:00am	Pre-course knowledge assessment	Shatabdi
10.00am-1:00	Pre-course OSCE in simulation (6 stations)	
pm	■ AMTSL	DOMESTIC STATES
	■ Newborn Resuscitation(NBR)	Shatabdi
	Management of atonic PPH	Veeresh
	■ Antenatal complications-PE/E	Rashmi
	■ Partograph	Sanower
	■ Intrapartum complication	
1:00-1:30 pm	Lunch	
1.30pm-	Illustrated Lecture	
2.30pm	■ ET Module 1 Foundations of pre service education: Guiding	Veeresh
	principles of educating the health care providers.	
	Core competencies	
2.30pm-3pm	Illustrated Lecture	Sanower
	■ ETS Module 2 Developing learning objectives	
pm-3.45pm	Small Group Activity:	
	Write learning objectives	Sanower
	• Discussion: Review key points of Developing Learning	Rashmi
	Objectives	Shatabdi
.45-4.30pm	Presentation and Discussion:	,
	Facilitation skills for a range of learning activities	Rashmi
	Tea served during the session	
30-5:15pm	Presentation and Discussion:	,
50-5.15pm	Demonstration and coaching skills	Rashmi
	Orientation to OSCE	- Nuomin
15 – 5.30pm	Review of the day's activity and home assignments	
15 – 5.50pm		Shatabdi
	Distribute topics for more sessions for increasion and	Shatabul
	demonstration skills	100
	 Familiarize and refer the ETS module 3-6 	

DAY 2		Facilitator
Time	Topic	
9:00-9:15 am	Recap of day 1,Agenda of day 2	
9:15-1:30pm	Presentations/Demonstrations: In three groups, learners to present/demonstrate different sessions from Effective Teaching or SBA module for 15 minutes and get peer and facilitator's feedback using the facilitation, demonstration and coaching skills checklist	Sanower Shatabdi Rashmi
	Large group Discussion Analysis of the performance during facilitation and demonstration Tea served during the session	
1:30-2:00 pm	Lunch	
	Presentation and Discussion:	
2.00-3.15pm	Teaching clinical decision—making Facilitating clinical simulations	Rashmi
	Group work: Teaching clinical decision making-practice in simulation	
3.15-4pm	Discussion with group activity: Critique of knowledge assessment question papers and discussion on preparation of answer key	Mimi
	Tea served during the session	
4-5.15pm	 Injection Vit.K1 to all newborns Kangaroo Mother Care (KMC) Care of LBW/Pre-term baby and assisted feeding Antibiotics for infection prevention and management Management of Threatened PTB (including use of antenatal corticosteroids) ART therapy for HIV management 	Mimi Shatabdi Sanower Rashmi
5.15-5:30pm	C.1 1 2 Airriter	
DAY 3		Facilitato
Time	Topic	Facilitato
9:00-9:10 am	Recap of day 2, Agenda day 3	Shatabdi
9.10am- 10.15am	 In two groups, the learners to present the answer key prepared Brief introduction to the ETS modules 	Snataodi

10:15-11am	Presentation and Discussion: Goals & Objectives of SBA Orientation to SBA	Mimi						
11-12N	Orientation to SBA modules & videos Monitoring the progress of labour – plotting and interpreting partograph; plotting of case study 1 Principles of timely identification and management of prolonged and obstructed labour							
12N-12.15pm	Orientation to quality service in 1-1							
1215– 1.00 pm	Orientation to quality service in labor room and introduction to SCC Prevention, identification & management of pre-eclampsia and eclampsia	Shatabdi Sanower						
1.00-1.30pm	Lunch							
1:30-4.30pm	Skills Demonstration, Practice in small groups and Feedback: Hb estimation and Urine test Abdominal Palpation Newborn resuscitation Managing second stage, ENBC, AMTSL Prevention and management of atonic PPH (Bimanual Compression, Aortic compression and Condom tamponade) (Tea served in between session)	Mimi Shatabdi Sanower Rashmi Veeresh						
4.30 – 5.15pm	 Brief technical overview of Family Planning Methods as per Gol Guidelines Medical Eligibility Criteria (MEC) 	Shatabdi						
5.15-5:30 pm	Review of the day's activity; Home Assignments: • Partograph – case study 2 • Home Assignment-Familiarize with skills checklists • IMNCI	Rashmi						

	Agenda Recap of day 3, Agenda day 4	Facilitator
		I
	Pre-clinical meeting and introduction to clinical objectives	Rashmi
9:15-1:00 pm	Clinical postings in OPD, labor room, Antenatal/Postnatal ward Post clinical discussion	Mimi Shatabdi Rashmi Veeresh

1:30-4:00pm	Presentation and Demonstration: Introduction to IMNCI — Goals and objectives with training methodology and orientation to training module, recording form, chart booklet and photograph booklet Video exercise, Case study and Photographic exercise from the IMNCI module Tea served during the session	Rashmi & Mimi
4:00- 5:15 pm	Skills Demonstration and Practice: Interval IUCD insertion FP counseling PPIUCD/PAIUCD insertion	Shatabdi Veeresh Rashmi
5.15-5:30 pm	 Review of the day's activity Home Assignment-Familiarize with skills checklists Partograph case study - 3 Familiarize with IMNCI chart booklet 	Mimi

DAY 5	Time Agenda							
9:00-9:15 am	Recap of day 4, Agenda day 5	Facilitator						
7.00-7.13 am	Pre-clinical meeting	Mimi						
9:15-1:00 pm	Clinical postings	Mimi						
	 Post clinical discussion 	Shatabdi						
		Rashmi						
		Veeresh						
1:00-1:30 pm	Lunch							
1:30-4:00pm	Skills practice in skills lab on 6 stations							
	 Antenatal abdominal examination, Hb and Urine test 	Mimi						
	■ II nd stage of labour, ENBC, AMTSL	Shatabdi						
	■ NBR, Care of LBW/Preterm baby-KMC, Assisted feeding	Rashmi						
	Management of PPH due to atonic uterus	Veeresh						
	■ Interval IUCD & PPICUD insertion and removal							
	Tea served during the session							
5.15-5:30 pm	Review of the day's activity	Rashmi						
	 Home Assignment-Familiarize with skills checklists 							

DAY 6		
Time	Topics	Facilitator
9:00-9:30 am	Review Knowledge Questionnaire, OSCE and clarify doubts	Veeresh
	Recap of day 5, Agenda day 6	

9:30-1:30 pm	Post-course knowledge assessment and OSCE (Tea served during session)	Shatabdi
1:30-2:00 pm	Lunch	
2:00-3.00 pm	SBMR module Introduction and orientation to performance standards Assessment and scoring of the standards Gap analysis, Preparation of Action Plan and implementation of standards	Rashmi
3.00- 4.15 pm	Mod CAL Debrief & Computer exercises	Veeresh
4.15: -4.45 pm	 Prepare Action Plan Way forward for future trainings at the respective institutions Plan for orientation of the other faculty on the relevant topics 	Mimi
4:45-5:00 pm	Training Feedback Closing and certification	Mimi Shatabdi Rashmi Veeresh

Action Plan Baba CoN Lucknow

			0	Section 4			6	\		Section 3						Section 1			Section
m 8		16	T II	10	9		TH.	10	9	7		. 4			- 1		7		n Standard
& danger sign seal needs to be introduced in Antenatal/Gynae OPD & LR and manage accordingly for each complication	Section 5	Meeting of facuty and clinical site staffs needs to be conducted	Formal performance evaluations needs to be conducted for faculty	Printing of 10 copies of IMNCI modules,ENBC, HIV, SBA guidelines, IP, FP, ETS and Myles needs to be made available	Gol guidelines print out has to be taken and made available for Principal and faculty	Section 4	Performance evaluations needs to be conducted for faculty	SBA, EmOC, FP, IMNCI, ENBC printout needs to be taken and kept in Principal's & faculty room	leachers should be able to locate the curriculum and learning resource package	to be prepared to be prepared	lob description for disirily	Cervical dilatation model, bony pelvis, fetal skull and IUCD handhelh models needs to bemade available	Anatomic models: Childhigh in the Anatomic models in t	Section 3	Faculty evaluation by students needs to be conducted	Peer evaluation has to be conducted for facultion	Exam notice should be displayed 1 work before	Section 1	Activities to be done
HOD Gynae		Principal/Faculties	Administration	Principal	Principal		Principal & faculties	Principal	Principal	Principal	Principal/librarian	Principal & admin	Principal & admin	. Inicipal & lacuities	Principal & faculties	Principal		7	Responsible person
March		March	March	March	March		Feb	March	Jan	Jan	Jan	March	March	reb	Feb	Jan		(6107)	Timeline(2019)

		be made available	20
March	Sister-in-charge	Shale haemoglobinometer and dipstick for urine albumin and suger needs to	
March	MO's/SN	Provider fleeds to follow proper flow property	14
Feb	MO's/SN	a side poods to follow proper hand hygiene after procedure	
Feb	MO's/SN	Provider needs to perform NR correctly and consistently - reassess after 30 sec	13
		manage accordingly	k
Feb	MO's/SN	Provider needs to do recording of baby temperature every 30 mins and	CTION 5
1 00	MC/S/SM	Provider needs to keep the mother well hydrated after delivery	T
403		partograph	
March	MO's/SN	Patient identification data needs to be completed properly while filling	
March	HOD Gynae/Matron	Birth companion needs to be ensured in LR	
March	HOD Gynae	Provider needs to ensure BPCR for each and every ANC case	

U.P. NURSES AND MIDWIVES COUNCIL

Sarvapally, Mall Avenue Road, Lucknow-226 001
 Phone: 0522-2238846, 2236600 Fax: 0522-2237800



Ref No 3209/18

Date 3/5/18

To:

Principal/Director

Baba Hospital Callege of Para Medical

Sub: Six Days Training of Trainers (ToT) at Lucknow, Uttar Pradesh.

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Best Regards,

Registrar,

U.P. Nurses & midwives council











Certification of Participation

This is to certify that Dr./Ms./Mr. LUBNA
of School/Con BABA COLLEGIE OF NURSING, LUCKNOW successfully
participated in the "Standards Orientation Workshop for Strengthening Pre- Service Education for
Private Nursing Institutions in UP" held on September 7-8, 2017 at Lucknow

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Dr. Rajosh Jain Secretary/Registrar UP State Medical Faculty & Allied Councils

Bulloul Sood.

Dr. Bulbul SoodCountry Director
Jhpiego India











Certification of Participation

This is to certify that Dr./Ms./Mr. TULIKA SRIVASTAVA
of School/Con BABA COLLEGE OF NURSING, LUCKNOW successfully

participated in the "Standards Orientation Workshop for Strengthening Pre- Service Education for Private Nursing Institutions in UP" held on September 7-8, 2017 at Lucknow

Dr. Rajesh Jain
Secretary/Registrar
UP State Modical Faculty &
Allied Councils

bulled Sood

Dr. Bulbul SoodCountry Director
Jhpiego India







Strengthening Pre-Service Education for Nursing Midwifery Cadre in India

Certification of Trainer

This is to certify tha	t Ms./Mr.	SUNANDA	BARUA	of
BABA	COLLEGE	OF NURS	ING LUCKNOW	

"Six days Training-of-Trainers" for Strengthening Pre-Service Nursing Midwifery Education for Private

Sector Institutions at GNMTC Balrampur, Lucknow from 14th May, 2018 to 19th May, 2018

food Ladbert

Dr. Bulbul Sood Country Director Jhpiego India

Dr. Rajesh Jain Secretary/Registrar **UP State Medical Faculty & Allied Councils**