

- **8.1.4.** Number of first year students, provided with prophylactic immunization against communicable diseases like hepatitis-B during their clinical work during the year.



Issue Date: 30 th June 2020	Issue No: 1
Revision date:	Revision No:
Prepared by: Quality Cell	Approved by: Management
Policy No: BES/AM/Policy on Welfare measures for teaching & non-teaching Staff/01	

Policy Document on Welfare Measures for Teaching and Non-Teaching Staff

Purpose:

- To develop an efficient, healthy, loyal and satisfied workforce for the organization.
- To boost the morale of the employees and build employee's trust in employer.
- To build a competitive edge

Scope:

All teaching & non teaching staff


Responsibility:

Management & HR

Policy Detail:

The welfare schemes available for staff include:

- Provident Fund
- Employee State Insurance (ESI) benefit
- Free transportation facility
- Special consideration for employee's children
- Benefits like Duty leave, Casual leave, Annual leave, higher studies leave & Maternity leave.
- Yearly Increment
- Remuneration for extra work
- Under faculty & Staff Development schemes by providing them monetary assistance for attending the conference and seminars
- Grant of official and casual leaves for attending the development activities
- Staff shall be facilitated with cash prizes for writing papers and authoring books.
- **Medical facility & Immunization**
- Accommodation facility


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Policy on Preventive Immunization

Purpose:


To eliminate the risk of any staff or student getting infected from any infectious disease

Scope: Staff & students

Responsibility: HR department, Infection Control Nurse & Principal

Policy details:

- New employees are asked about Hep. B at the time of joining, if not vaccinated then vaccination is offered.
- The students shall be provided immunization against Hepatitis B during first year.
- A declaration shall be provided by staff members and students if they are already vaccinated.
- The HR department shall be responsible to maintain the vaccination record.

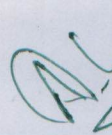

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College Of Nursing
Managed by Baba Educational Society
Institute Of Para - Medicals

List of beneficiaries of Welfare measures 2022-2023

Following faculty were received Covid-19 & Hepatitis Vaccine

1	Dr. Archana Chouhan	22	Ms. Navita Kawadkar
2	Mrs. Lubna	23	Mrs. Durba Ganguly
3	Ms. Uma Maheshwari	24	Mr. Ankur Sharma
4	Mrs. Asha Bhandari	25	Ms. Shalini Rai
5	Jayana Kumar Rupjee	26	Mr. Mohd. Danish Rizvi
6	Ms. Kumari Nutan	27	Ms. Thingujam Bemita
7	Mr. Madan Mohan Gupta	28	Mrs. Manila Bibin
8	Ms. Anjali Chaturvedi	29	Mrs. Charul Sahu
9	Mr. Gagan Raj	30	Ms. Pratima Kushwaha
10	Ms. Pooja Mishra	31	Ms. Preeti
11	Ms. Qamar Jahan Salfi	32	Anamika Das Gupta
12	Mr. Abhishek Srivastava	33	Ms. Neha Kumari
13	Ms. Agnes Mahima David	34	Ms. Jyoti Shukla
14	Mr. Satish Kumar Saini	35	Ms. Ruchi Dwivedi
15	Ms. Tulika Srivastava	36	Ms. Sanjana Ojha
16	Ms. Anjali Chaturvedi	37	Ms. Anshika Mishra
17	Mr. Raj Amit	38	Ms. Nisha Yadav
18	Mr. Abhishek Dhaminiya	39	Ms. Pooja Tiwari
19	Mr. Sachin Chhari	40	Ms. Pooja
20	Mrs. W. Chanu Henthoi	41	Ms. Aradhana Chauhan
21	Ms. Farheen Shah	42	Ms. Aliza Dayal


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**BABA EDUCATIONAL SOCIETY
INSTITUTE OF PARAMEDICALS
COLLEGE OF NURSING
PHOTOS OF COVID -19 & HEPATITIS VACCINATION**



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