



# College of Nursing

Managed by Baba Educational Society  
*Institute of Para-Medicals*

## ANNUAL GENDER SENSITIZATION ACTION PLAN

Institute being a women college keeps it as its core duty to empower women and promote their morale and safety. Various methods initiated in this regards are awareness campaign, seminars program on topics such as dowry act. Anti-sexual concerns, self-defence etc. The chief initiatives taken by Institution for promoting gender Equity are:

**Internal Complaint Committee:** The INTERNAL COMPLAINT COMMITTEE, created on the norms of Supreme Court is functional in the institute from three years. The Committee has been spreading awareness among the students, and also faculty and even the non-teaching staff on subject of women empowerment and gender sensitivity. A 24 hour helpline no. of the grievance officer is made available and displayed across various locations in the campus.

**Residence for Female Students:** Many female students take admission from the rural background and remote localities are provisioned to stay in Women Hostel of the Institute. All measures of entertainment coupled with 24 hour security in the forms of security guard and automotive measures are adopted all the time.

**Counselling of students:** As new students are admitted in the college, going to face the world alone and hailing from rural areas, they are well counselled to become confident and strong female members of the society by counselling administered to them from time to time. Further, their participation and engagement on subjects and matters of gender sensitivity and legal concern help them evolve as a strong ladies whom the world may lean on.

**Common rooms:** This room has been established for the student utilised the room purpose of activities such as group discussion related to curriculum and co-curricular activities.

**Day care centre:** Day care centre has been established for the purpose of caring of kids especially the kids of employees working in the Baba Educational Society Institute of Paramedical College of Nursing, Lucknow. This helps the parent can have supervision to the kids during their duty hour. Staff of the day care centre is being trained regarding the proper care of the kids.

(Dr. Archana Chouhan)

Principal  
BABA EDUCATIONAL SOCIETY  
COLLEGE OF NURSING  
INSTITUTE OF PARAMEDICALS  
56, MATIYARI DEVA ROAD  
CHINHAT, LUCKNOW-226028